

Pernod Ricard

2024 Rates & Employee Contributions

	2024 Rates	Employee Contribution		Pernod Contribution
		For those on Semi-Monthly Payroll	For those on Bi-Weekly Payroll	
ACTIVE MEDICAL				
Alternative PPO				
Employee	\$875.67	\$84.10	\$77.63	\$707.46
EE/SP	\$1,838.91	\$213.92	\$197.46	\$1,411.08
EE/CH	\$1,532.44	\$168.21	\$155.27	\$1,196.02
Family	\$2,670.81	\$308.53	\$284.80	\$2,053.74
HSA Plus				
Employee	\$788.10	\$57.13	\$52.73	\$673.85
EE/SP	\$1,655.02	\$149.58	\$138.07	\$1,355.87
EE/CH	\$1,379.20	\$114.25	\$105.47	\$1,150.69
Family	\$2,403.73	\$213.85	\$197.40	\$1,976.04
Low Premium HSA				
Employee	\$725.24	\$26.29	\$24.26	\$672.67
EE/SP	\$1,520.54	\$76.23	\$70.36	\$1,368.08
EE/CH	\$1,275.36	\$52.83	\$48.76	\$1,169.71
Family	\$2,186.06	\$104.82	\$96.76	\$1,976.41
Fort Smith Alternative PPO				
Employee	\$644.55	\$44.82	\$41.37	\$554.91
EE/SP	\$1,418.01	\$112.78	\$104.10	\$1,192.45
EE/CH	\$1,160.19	\$80.68	\$74.47	\$998.84
Family	\$1,933.64	\$148.63	\$137.20	\$1,636.38
Fort Smith HSA Plus				
Employee	\$580.10	\$33.36	\$30.80	\$513.37
EE/SP	\$1,276.21	\$93.14	\$85.98	\$1,089.92
EE/CH	\$1,044.17	\$66.73	\$61.60	\$910.71
Family	\$1,740.28	\$130.68	\$120.63	\$1,478.92
Fort Smith Low Premium HSA				
Employee	\$540.35	\$26.61	\$24.56	\$487.13
EE/SP	\$1,183.81	\$76.83	\$70.92	\$1,030.16
EE/CH	\$977.56	\$53.48	\$49.37	\$870.59
Family	\$1,596.32	\$105.60	\$97.48	\$1,385.11
Kaiser				
Employee	\$945.57	\$71.00	\$65.54	\$803.57
EE/SP	\$2,080.26	\$168.16	\$155.23	\$1,743.93
EE/CH	\$1,891.13	\$153.21	\$141.43	\$1,584.70
Family	\$2,836.70	\$239.16	\$220.77	\$2,358.37
DENTAL				
MetLife PDP				
Employee	\$36.17	\$4.39	\$4.06	\$27.38
EE/SP	\$92.21	\$11.20	\$10.34	\$69.81
EE/CH	\$58.95	\$7.16	\$6.61	\$44.63
Family	\$133.81	\$16.25	\$15.00	\$101.30
VISION				
VSP				
Employee	\$7.14	\$3.57	\$3.30	\$0.00
EE/SP	\$13.82	\$6.91	\$6.38	\$0.00
EE/CH	\$14.97	\$7.49	\$6.91	\$0.00
Family	\$23.04	\$11.52	\$10.63	\$0.00