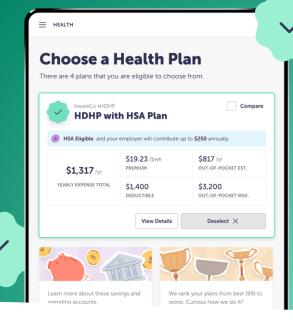
Here's what's new with ALEX.



New to ALEX? ALEX is an interactive online experience designed to help you make confident choices about your benefits decisions. Just answer a few questions and ALEX will help you understand your best-fit benefits options.

Talked with ALEX before? This year, your ALEX journey is better than ever, with new features that guide you and your family towards your best-fit benefits.

CHECK OUT WHAT'S NEW:

- Choose the benefits experience that works for you! Get personalized benefits advice at your own pace with a guided conversation through Benefits Counselor or an audio-free, text-based experience through ALEX Go
- ALEX Medicare: A new personalized, interactive experience that makes it easy to navigate the Medicare maze with unbiased, comprehensive Medicare education
- **Family Plan Comparison**: Compare your plans with a family member's plans to figure out which option gives you the best coverage
- **HSA Forecasting:** Understand what you need to contribute to your HSA for the year, in addition to an FSA and LFSA tax savings calculator
- **Voluntary Benefits:** Review unbiased overviews of voluntary benefits like hospital indemnity or critical illness and accident coverage

Ready to see what ALEX suggests for you? Go to https://start.myalex.com/pernod-ricard/





